



BUILDING CONSTRUCTION WAGE CHART

2024-2025



TRADE		EFFECTIVE DATE	CONTRACT EXPIRATION DATE	HOURS PER WEEK	BASIC HOURLY RATE	HEALTH FUND	PENSION FUND	INDUSTRY FUND	ANNUITY	SAVINGS FUND	A.T.E. OR T.&E. FUND	WORK ASSESSMENT	OTHER	OTHER	TOTAL
BOILERMAKERS #5, ZONE 197		1/1/24	12/31/24	40	\$40.84	\$7.07	\$15.69	NONE	\$3.75	NONE	\$1.15 <u>MOST</u> \$0.34	-6.75% of Gross Wages	<u>MORE</u> -\$1.00 <u>LEAP</u> -\$0.10	<u>BLDG. & TRNG.</u> -\$0.30	\$68.84
BRICKLAYERS & ALLIED CRAFTWORKERS #2 Albany/Saratoga/ Glens Falls		7/1/24	5/31/26	40	\$41.04	Health & Annuity \$10.55	\$9.30 <u>BACPPF</u> \$1.20 <u>INT'L</u> \$0.50 <u>IPFPPA</u> \$0.40	\$0.41 <u>I.C.E.</u> \$0.03	Combined with Health	<u>VACATION</u> -\$1.80	\$1.63	-\$2.19 <u>INT'L</u> -\$0.65	<u>PAC</u> -\$0.08	<u>DEFENSE</u> -\$0.20	\$65.06
BRICKLAYERS & ALLIED CRAFTWORKERS #2 Plattsburgh		7/1/24	5/31/26	40	\$36.66	Health & Annuity \$10.41	\$8.35 <u>BACPPF</u> \$1.10 <u>INT'L</u> \$0.40 <u>IPFPPA</u> \$0.32	\$0.36 <u>I.C.E.</u> \$0.03	Combined with Health	<u>VACATION</u> -\$1.80	\$1.62	-\$2.02 <u>INT'L</u> -\$0.59	<u>PAC</u> -\$0.08	<u>DEFENSE</u> -\$0.20	\$59.25
BRICKLAYERS & ALLIED CRAFTWORKERS #2 Utica		7/1/24	5/31/26	40	\$39.24	Health & Annuity \$10.55	\$7.75 <u>BACPPF</u> \$1.10 <u>INT'L</u> \$0.30 <u>IPFPPA</u> \$0.24	\$0.39	Combined with Health	<u>VACATION</u> -\$1.80	\$1.69	-\$2.11 <u>INT'L</u> -\$0.61	<u>PAC</u> -\$0.08	<u>DEFENSE</u> -\$0.20	\$61.26
NORTH ATLANTIC STATES REGIONAL COUNCIL OF CARPENTERS	Albany & Saratoga	7/1/24	5/31/26	40	\$35.64	\$8.50	\$11.25	\$0.35	\$2.00	<u>VACATION</u> -\$1.30	\$0.75	-\$1.91	<u>CITF</u> \$0.14 <u>LM</u> \$0.15	NONE	\$60.28
	7/1/25 - \$1.25 - Distribution to be determined					<u>HRA</u> \$1.50									
	Clinton, Essex, Franklin, Hamilton & Washington	7/1/24	5/31/26	40	\$30.68	\$10.00	\$11.25	\$0.30	\$1.01	<u>VACATION</u> -\$1.30	\$0.75	-\$1.66	<u>CITF</u> \$0.14 <u>LM</u> \$0.15	NONE	\$54.28
	7/1/25 - \$1.00 - Distribution to be determined														
	Warren	7/1/24	5/31/26	40	\$33.46	\$10.00	\$11.25	\$0.33	\$2.00	<u>VACATION</u> -\$1.30	\$0.75	-\$1.80	<u>CITF</u> \$0.14 <u>LM</u> \$0.15	NONE	\$58.08
	7/1/25 - \$1.75 - Distribution to be determined														
	Herkimer, Madison & Oneida	7/1/24	5/31/26	40	\$30.85	\$10.00	\$9.20	\$0.30	\$1.37	<u>VACATION</u> -\$1.00	\$0.75	-\$1.76	<u>CITF</u> \$0.14 <u>LM</u> \$0.15	NONE	\$52.76
	7/1/25 - \$1.30 - Distribution to be determined														
ELECTRICAL WORKERS #236		6/1/24	5/31/25	40	\$48.00	\$14.39	\$11.44 <u>NEBF</u> \$1.44	\$0.10	\$3.89	NONE	\$0.93	-4% of Gross Wages	<u>LMCCF & NLMCF</u> \$0.07	NONE	\$80.26
ELEVATOR CONSTRUCTORS #35		1/1/24	7/8/27	40	\$55.32	\$16.175	\$10.86	NONE	\$10.10	<u>VACATION</u> 6% less than 5 years; 8% more than 5 years	\$0.75	NONE	<u>WORKPRES FUND</u> \$1.30	NONE	\$94.505
		1/1/25 - \$3.26 1/1/26 - \$3.37 1/1/27 - \$3.54 - Distribution to be determined													

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GLAZIERS DC #9 – HI	7/1/24	4/30/26	40	\$35.35	\$10.75	\$12.23	\$0.37	\$5.85	VACATION \$4.10*	\$0.51	-4.5% of Gross Wages	LULMC/LMCI \$0.13	PAC -\$0.05 O/MA -\$0.45	\$69.29
	1/1/25 – \$2.00 7/1/25 – \$4.00 - Distribution to be determined													
Journeyman Rate	5/1/24	4/30/26	40	\$33.01	\$10.75	\$8.39	\$0.37	\$3.67	VACATION \$4.10*	\$0.51	-4.5% of Gross Wages	LULMC/LMCI \$0.13	PAC -\$0.05 O/MA -\$0.45	\$60.93
	5/1/25 – \$1.75 - Distribution to be determined													
HEAT & FROST INSULATORS #40	5/1/24	4/30/25	40	\$40.46	\$10.69	\$10.54	NONE	\$3.81	NONE	\$0.32	-8% of Gross Wages	NYS Sick Leave \$1.50	NONE	\$67.32
IRON WORKERS #12	7/1/24	6/30/27	40	\$38.50	\$5.00	\$14.28	\$0.04	\$4.45	NONE	\$1.75	-\$2.50	IWECT \$1.96	IWDC \$2.98	\$69.18
	1/1/25 - \$2.00 7/1/25 – \$4.00 7/1/26 - \$4.00 - Distribution to be determined											IMPACT \$0.22		
LABORERS #157 Schenectady	7/1/24	4/30/25	40	\$38.55	\$7.14	\$11.25	\$0.38	\$3.90	NONE	\$1.34	-5.25% of Gross Wages	LECET \$0.15 157 LECET \$0.05	HEALTH & SAFETY \$0.10	\$62.86
LABORERS #190 Zone A - Albany	7/1/24	4/30/25	40	\$36.16	\$7.90	\$14.80	\$0.36	\$2.00	NONE	\$1.32	-4% of Total Package	LECET \$0.15 190 LECET \$0.05	HEALTH & SAFETY \$0.10	\$62.84
LABORERS #190 Zone B - Utica	7/1/24	4/30/25	40	\$32.64	\$7.90	\$14.80	\$0.32	\$3.00	NONE	\$1.30	-4% of Total Package	LECET \$0.15 190 LECET \$0.05	HEALTH & SAFETY \$0.10	\$60.26
LABORERS #1822 Plattsburgh Annex (Clinton, Essex, Warren)	7/1/24	5/31/25	40	\$28.03	\$9.60	\$9.50	\$0.17	\$3.65	NONE	\$1.50	-5% of Total Wage Package	LECET \$0.20	HEALTH & SAFETY \$0.05	\$52.70
LABORERS #1822 Watertown Annex (Jefferson, Lewis, St. Lawrence, Franklin)	7/1/24	5/31/25	40	\$28.03	\$9.60	\$11.90	\$0.17	\$3.20	NONE	\$1.00	-8.5% of Gross Wages	LECET \$0.20	HEALTH & SAFETY \$0.05	\$54.15
OPERATING ENGINEERS #158 (District 106 – Albany/Plattsburgh)	7/1/24	2/28/26	40	A(1) \$53.11	\$10.10	\$7.95	\$0.48	NONE	NONE	\$1.05	-3.15% of Total Package	VPAF -\$0.10	CIRST \$0.15	A(1) \$84.84
	7/1/25 - \$3.41 - Distribution to be determined			A \$52.62	HRA \$1.35	CPF \$8.50				INT'L \$0.05				A \$85.35
				B \$51.60		UNYE Sup. \$3.10								B \$84.33
				C \$48.70										C \$81.43

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OPERATING ENGINEERS #158 (District 106 – Binghamton)	7/1/24	2/28/26	40	<u>A(1)</u> \$49.65	\$10.10	\$7.95	NONE	NONE	NONE	\$1.00	-3.15% of Total Package	<u>VPAF</u> -\$0.10	<u>CIRST</u> \$0.15	<u>A(1)</u> \$81.50
	7/1/25 - \$3.16 – Distribution to be determined			<u>A</u> \$47.25	<u>HRA</u> \$1.25	<u>CPF</u> \$8.25				<u>INT'L</u> \$0.05				<u>A</u> \$79.10
				<u>B</u> \$46.79		<u>UNYE Sup.</u> \$3.10								<u>B</u> \$78.64
				<u>C</u> \$44.48										<u>C</u> \$76.33
OPERATING ENGINEERS #158 (District 545 - Utica)	7/1/24	2/28/26	40	<u>Master Mechanic</u> \$48.12	\$10.10	\$8.00	\$0.46	NONE	NONE	\$1.00	-3.15% of Total Package	<u>VPAF</u> -\$0.10	<u>CIRST</u> \$0.15	<u>Master Mechanic</u> \$79.48
	7/1/25 - \$3.00 – Distribution to be determined			<u>Ast. Master Mechanic</u> \$47.12	<u>HRA</u> \$1.25	<u>CPF</u> \$7.25				<u>INT'L</u> \$0.05				<u>Ast. Master Mechanic</u> \$78.48
				<u>A1</u> \$47.62		<u>UNYE Sup.</u> \$3.10								<u>A1</u> \$78.98
				<u>A</u> \$46.12										<u>A</u> \$77.48
				<u>B</u> \$44.00										<u>B</u> \$75.36
				<u>C</u> \$39.78										<u>C</u> \$71.14
PAINTERS D.C. #9 LOCAL #201 Albany Glens Falls Plattsburgh	5/1/24	4/30/28	40	\$32.03	\$7.20	\$8.52	\$0.33	\$4.09	<u>VACATION</u> \$1.25*	\$0.50	-4.5% of Gross Wages	<u>LMCI</u> \$0.10	<u>PAC</u> -\$0.05	\$54.04
	5/1/25 - \$1.55 5/1/26 - \$1.55 5/1/27 - \$1.55 – Distribution to be determined						<u>FCA</u> \$0.02						<u>O/MA</u> -\$0.30	
PLUMBERS #7 Albany, Schenectady, Troy	5/1/24	4/30/25	40	\$53.06	\$11.70	\$11.25	<u>B.F.</u> \$0.40	\$4.00	<u>VACATION</u> -\$2.00	\$0.87	-\$2.17	<u>SCHOLAR-SHIP</u> \$0.15	NONE	\$81.93
						<u>NPF</u> \$0.50								
PLUMBERS #773 Clinton, Saratoga, Warren & Washington	5/1/24	4/30/26	40	\$43.28	\$13.20	\$11.20	NONE	\$6.35	<u>VACATION</u> -\$1.55	\$1.10	-\$1.11	<u>BLDG. FUND</u> -\$0.35	<u>LM</u> \$0.20	\$76.68
	5/1/25 - \$1.70 – Distribution to be determined					<u>UAP</u> \$1.25				<u>UA T&E</u> \$0.10	<u>WORKING DUES</u> -\$1.51	<u>PAC</u> -\$0.10		
PLUMBERS #773 Essex, Franklin & Hamilton	5/1/24	4/30/26	40	\$44.28	\$13.20	\$11.20	NONE	\$6.35	<u>VACATION</u> -\$1.55	\$1.10	-\$1.11	<u>BLDG. FUND</u> -\$0.35	<u>LM</u> \$0.20	\$77.68
	5/1/25 - \$1.70 – Distribution to be determined					<u>UAP</u> \$1.25				<u>UA T&E</u> \$0.10	<u>WORKING DUES</u> -\$1.55	<u>PAC</u> -\$1.10		
ROOFERS #241	7/1/24	5/31/28	40	\$37.05	\$12.37	\$9.60	\$0.37	NONE	NONE	\$0.61	-\$1.15	<u>LM</u> \$0.55	NONE	\$61.49
	7/1/25 - \$1.75 7/1/26 - \$1.75 7/1/27 - \$1.50 – Distribution to be determined					<u>NRIPP</u> \$0.94								

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SHEET METAL WORKERS #83	6/1/24	5/31/25	40	\$40.52	\$14.18	\$13.52	IF \$0.47	\$5.83	NONE	\$1.42	-\$1.85	<u>YOUTH/PAL</u> -\$0.35	<u>SASMI</u> \$2.15	\$78.41
							NIE \$0.15					<u>EQUALITY</u> -\$1.20	<u>ITI/NEMI/SMOHIT</u> \$0.17	
SPRINKLER FITTERS #669 District 19	4/1/24	3/30/25	40	\$44.73	\$11.91	\$7.30	\$0.25	\$7.30	NONE	\$0.44	-5% of Gross Wages	<u>EBF</u> -\$0.25	<u>IA</u> -\$0.35	\$72.03
										<u>INT'L</u> \$0.10			<u>OF</u> -\$0.10	
TEAMSTERS #294 Albany - ZONE 1 Utica - ZONE 2	7/1/24	4/30/26	40	<u>CLASS A ZONE 1</u> \$32.13	\$14.16	\$14.32	\$0.32	NONE	NONE	\$1.00	NONE	NONE	NONE	<u>CLASS A ZONE 1</u> \$61.93
	Classes A & B Zone 1: 7/1/25 - \$2.51			<u>CLASS A ZONE 2</u> 31.44	\$14.16	\$13.32	\$0.31	NONE	NONE	\$1.00	NONE	NONE	NONE	<u>CLASS A ZONE 2</u> \$60.23
	Classes A & B Zone 2: 7/1/25 - \$4.22			<u>CLASS B ZONE 1</u> \$32.43	\$14.16	\$14.32	\$0.32	NONE	NONE	\$1.00	NONE	NONE	NONE	<u>CLASS B ZONE 1</u> \$62.23
	– Distributions to be determined			<u>CLASS B ZONE 2</u> \$31.74	\$14.16	\$13.32	\$0.31	NONE	NONE	\$1.00	NONE	NONE	NONE	<u>CLASS B ZONE 2</u> \$60.53
					Regular Employee (Monthly) \$2,265.00									
TILE SETTER Bricklayers & Allied Craftworkers #2 Albany/Plattsburgh	7/1/24	5/31/27	40	\$37.71	Health & Annuity \$10.20	\$8.85 <u>BACPPF</u> \$0.75 <u>INT'L</u> \$0.50 <u>IPFPPA</u> \$0.40	\$0.37 <u>I.C.E.</u> \$0.03	Combined with Health	<u>VACATION</u> -\$1.80	\$1.13	-\$1.89 <u>INT'L</u> -\$0.60	<u>PAC</u> -\$0.08	<u>DEFENSE</u> -\$0.20	\$59.94
	5/1/25 - \$0.30 5/1/26 - \$0.30 – Distribution to be determined													
TILE FINISHER Bricklayers & Allied Craftworkers #2 Albany/Plattsburgh	7/1/24	5/31/27	40	\$29.38	Health & Annuity \$10.16	\$6.65 <u>BACPPF</u> \$0.55 <u>INT'L</u> \$0.40 <u>IPFPPA</u> \$0.32	\$0.29 <u>I.C.E.</u> \$0.03	Combined with Health	<u>VACATION</u> -\$1.30	\$0.79	-\$1.55 <u>INT'L</u> -\$0.48	<u>PAC</u> -\$0.08	<u>DEFENSE</u> -\$0.20	\$48.57
	5/1/25 - \$0.24 5/1/26 - \$0.24 – Distribution to be determined													
TILE SETTER Bricklayers & Allied Craftworkers #2 Utica/Ogdensburg/Watertown	7/1/24	5/31/27	40	\$35.85	Health & Annuity \$9.86	\$7.60 <u>BACPPF</u> \$0.90 <u>INT'L</u> \$0.30 <u>IPFPPA</u> \$0.24	\$0.36	Combined with Health	<u>VACATION</u> -\$1.10	\$1.11	-\$1.73 <u>INT'L</u> -\$0.56	<u>PAC</u> -\$0.08	<u>DEFENSE</u> -\$0.20	\$56.22
	5/1/25 - \$1.55 5/1/26 - \$1.55 – Distribution to be determined													
TILE FINISHER Bricklayers & Allied Craftworkers #2 Utica/Ogdensburg/Watertown	7/1/24	5/31/27	40	\$28.52	Health & Annuity \$9.65	\$7.54 <u>BACPPF</u> \$0.53 <u>INT'L</u> \$0.30 <u>IPFPPA</u> \$0.24	\$0.29	Combined with Health	<u>VACATION</u> -\$1.00	\$1.04	-\$1.48 <u>INT'L</u> -\$0.48	<u>PAC</u> -\$0.08	<u>DEFENSE</u> -\$0.20	\$48.11
	5/1/25 - \$1.24 5/1/26 - \$1.24 – Distribution to be determined													

Travel Expense, Refer To Agreement.

-Minus Items Are To Be Deducted From The Basic Hourly Rate After Calculation Of Taxes

BUILDING CONSTRUCTION WAGE CHART – 2024-2025

ABBREVIATIONS:

A.T.E.	- Apprentice Training & Education	IWECT	- Iron Worker Employer Cooperative Trust	NEMI	- National Energy Management Institute
CIRST	- Construction Industry Research and Service Trust	LECET	- Laborers Employers Cooperative Education Trust	NLMCF	- National Labor Management Cooperation Fund
C.P.F.	- Central Pension Fund	LM	- Labor Management	O/MA	- Organizing/Marketing Account
DEFENSE	- Defense Fund	LMCCF	- Labor Management Coordination Committee Fund	PAC	- Political Action Committee
HRA	- Health Reimbursement Account	LMCI	- Labor Management Cooperation Initiative	SASMI	- Stabilization Agreement of the Sheet Metal Industry
I.C.E.	- International Council of Employers of Bricklayers and Allied Craft Workers	LULMCC	- Local Labor Management Committee	SMOHIT	- Sheet Metal Occupation Health Institute Trust
INT'L	- International Pension Fund	LULMCC	- Local Labor Management Coordination Committee	T. & E. Fund	- Training & Education Fund
IPFPPA	- International Pension Fund Pension Protection Act	MORE	- Marketing Organizing, Recruitment and Employment Fund	UBC	- United Brotherhood of Carpenters
IMPACT	- Iron Worker Management Progressive Cooperation Trust	MOST	- Mobilization Optimization Safety Training	UNYE Supp.	- Upstate New York Engineers Supplement
IWDC	- Iron Workers District Council of Western NY & Vicinity	N.E.B.F.	- National Electric Benefit Fund	VPAF	- Voluntary Political Action Fund

THE ABOVE RATES ARE FOR JOURNEYPersons ONLY, CALCULATIONS MAY DIFFER FOR APPRENTICES, FOREMEN, STEWARDS, AND PREMIUM PAY. THE ABOVE RATES HAVE BEEN COMPILED FROM INFORMATION RECEIVED BY THE ASSOCIATION. WE HAVE ENDEAVORED TO MAKE THESE AS ACCURATE AND USEFUL AS POSSIBLE. HOWEVER, WE ARE NOT RESPONSIBLE FOR THE ACCURACY OF OUR SOURCE.