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	TRADE	EFFEC- TIVE DATE	CONTRACT EXPIRATIO N DATE	HOURS PER WEEK	BASIC HOURLY RATE	HEALTH FUND	PENSION FUND	INDUSTRY FUND	ANNUITY	SAVINGS FUND	A.T.E. OR T.&E. FUND	WORK ASSESSMENT	OTHER	OTHER	TOTAL
BOILE ZONE	RMAKERS #5, 197	1/1/22	12/31/22	40	\$39.34	\$7.07	\$15.08	NONE	\$3.50	NONE	\$.90 <u>MOST</u> \$.34	-6.75% of Gross Wages	MORE -\$.1.00 <u>LEAP</u> -\$.10	BLDG. & TRNG. -\$.30	\$66.23
BRICKLAYERS & ALLIED CRAFTWORKERS #2 Albany/Saratoga/ Glens Falls		7/1/22 5/31/26 40 7/1/23 - \$1.20 7/1/24 - \$1.25 7/1/25 - \$1.25 - Distribution to be determined			\$39.54	Health & Annuity \$10.35	\$9.10 <u>BACPPF</u> \$.80 <u>INT'L</u> \$.50 <u>IPFPPA</u> \$.40	\$.39 <u>I.C.E.</u> \$.03	Combined with Health	VACATION -\$1.70	\$1.48	-\$2.13 <u>INT'L</u> -\$.62	<u>PAC</u> -\$.08	DEFENSE -\$.20	\$62.59
CRAFT	BRICKLAYERS & ALLIED CRAFTWORKERS#2 Plattsburgh		5/31/26 20 25 7/1/25 - \$1 on to be determine		\$35.16	Health & Annuity \$10.21	\$8.15 <u>BACPPF</u> \$.70 <u>INT'L</u> \$.40 <u>IPFPPA</u> \$.32	\$.35 <u>I.C.E.</u> \$.03	Combined with Health	VACATION -\$1.70	\$1.47	-\$1.94 <u>INT'L</u> -\$.56	<u>PAC</u> -\$.08	<u>DEFENSE</u> -\$.20	\$56.79
BRICKLAYERS & ALLIED CRAFTWORKERS#2 Utica		7/1/22 5/31//26 40 7/1/23 - \$1.20 7/1/24 - \$1.25 7/1/25 - \$1.25 - Distribution to be determined			\$37.74	Health & Annuity \$10.35	\$7.55 <u>BACPPF</u> \$.70 <u>INT'L</u> \$.30 <u>IPFPPA</u> \$.24	\$.38	Combined with Health	VACATION -\$1.70	\$1.54	-\$2.03 <u>INT'L</u> -\$.58	<u>PAC</u> -\$.08	<u>DEFENSE</u> -\$.20	\$58.80
irs	Albany & Saratoga	7/1/22 7/1/23 - \$1. 7/1/25 - \$1.	5/31/26 25 7/1/24 - \$1 25 — Distribut	.25 ion to be dete	\$34.00 rmined	\$8.50 <u>HRA</u> \$1.50	\$10.75	\$.34	\$1.73	VACATION -\$1.30	\$.70	-\$2.11	<u>UBC & LM</u> \$.25	NONE	\$57.77
STATES	Hamilton & Washington	7/1/22 7/1/23 - \$1. 7/1/25 - \$1.	5/31/26 27 7/1/24 - \$1 00 – Distribut	.00 ion to be dete	\$29.00 rmined	\$10.00	\$10.75	\$.29	\$1.01	VACATION -\$1.30	\$.70	-\$1.81	<u>UBC & LM</u> \$.25	NONE	\$52.00
ATLANTIC JUNCIL OF	<u>Warren</u>	7/1/22 7/1/23 - \$1. 7/1/25 - \$1.	5/31/26 75 7/1/24 - \$1 75 — Distribut	.75 ion to be dete	\$30.82	\$10.00	\$10.75	\$.30	\$1.73	VACATION -\$1.30	\$.70	-\$1.92	<u>UBC & LM</u> \$.25	NONE	\$54.55
NORTH ATLANTIC STATES REGIONAL COUNCIL OF CARPENTERS	Clinton, Essex, & Franklin	7/1/22 7/1/23 - \$1. 7/1/25 - \$1.	5/31/26 27 7/1/24 - \$1 00 – Distribut	.00 ion to be dete	\$29.00 rmined	\$10.00	\$10.75	\$.29	\$1.01	VACATION -\$1.30	\$.70	-\$1.81	<u>UBC & LM</u> \$.25	NONE	\$52.00
	Herkimer, Madison & Oneida		5/31/26 30 7/1/24 - \$1 30 – Distribut	ion to be dete		\$10.25	\$8.00	\$.29	\$1.36	VACATION -\$1.00	\$.70	-\$1.83	\$.30	NONE	\$50.15
	ELECTRICAL WORKERS #236		5/31/25 17 6/1/24 - \$2 on to be determine		\$45.00	\$13.83	\$11.44 <u>NEBF</u> \$1.35	\$.10	\$3.14	NONE	\$.83	-4% of Gross Wages	LMCCF & NLMCF \$.07	NONE	\$75.76
ELEVATOR CONSTRUCTORS #35		1/1/22	7/8/27	40	\$50.78	\$16.025	\$10.71	NONE	\$9.50	VACATION 6% less than 5 years; 8% more than 5 years	\$.65	NONE	WORK PRES. FUND \$.60	NONE	\$88.265

TRADE	EFFEC- TIVE DATE	CONTRACT EXPIRATIO N DATE	HOURS PER WEEK	BASIC HOURLY RATE	HEALTH FUND	PENSION FUND	INDUSTRY FUND	ANNUITY	SAVINGS FUND	A.T.E. OR T.&E. FUND	WORK ASSESSMENT	OTHER	OTHER	TOTAL
GLAZIERS DC #9 – HI	7/1/22 7/1/23 - \$1. – Distributi	4/30/24 50 on to be determine	40 ned	\$34.01	\$10.35	\$10.19	\$.31	\$6.37	VACATION \$4.05*	\$.51	-4.5% of Gross Wages	LULMC/ LMCI \$.13	PAC -\$.05 O/MA -\$.15	\$65.92
Journeyperson Rate	5/1/22 5/1/23 - \$1. – Distribut	4/30/24 75 ion to be determi	40	\$31.86	\$10.35	\$6.99	\$.31	\$3.67	VACATION \$4.05*	\$.51	-4.5% of Gross Wages	LULMC/ LMCI \$.13	PAC -\$.05	\$57.87
HEAT & FROST INSULATORS #40	5/1/22	4/30/25	40	\$38.40	\$9.64	\$10.49	NONE	\$3.47	NONE	\$.32	-8% of Gross Wages	NYS Sick Leave \$0.50	-\$.15 NONE	\$62.82
IRON WORKERS #12	7/1/22 - Increases	6/30/24 to be announced	40	\$33.50	\$6.50	\$14.28	\$.04	\$4.25	NONE	\$1.50	-\$2.18	<u>IWECT</u> \$1.61 <u>IMPACT</u> \$.22	<u>IWDC</u> \$2.78	\$64.68
LABORERS #157 Schenectady		4/30/25 35 7/1/24 - \$2.5 on to be determine		\$34.54	\$7.05	\$11.20	\$.34	\$3.25	NONE	\$1.34	-4% of Gross Wages	<u>LECET</u> \$.15	HEALTH & SAFETY \$.10	\$57.97
LABORERS #190 Zone A - Albany		4/30/25 35 7/1/24 - \$2.5 on to be determine		\$32.86	\$6.15	\$15.45	\$.32	\$1.55	NONE	\$1.32	-4% of Total Package	LECET \$.15 190 LECET \$0.05	HEALTH & SAFETY \$.10	\$57.95
LABORERS #190 Zone B - Utica		4/30/25 10 7/1/24 - \$4.7 on to be determin		\$27.40	\$6.30	\$15.25	\$.27	\$1.54	NONE	\$1.30	-4% of Total Package	LECET \$.15 190 LECET \$0.05	HEALTH & SAFETY \$.10	\$52.36
LABORERS #1822 Plattsburgh Annex (Clinton, Essex, Warren)	7/1/22 7/1/23 - \$1. 7/1/24 - \$1. – Distributi		40	\$26.33	\$9.60	\$9.50	\$.17	\$3.10	NONE	\$1.25	-5% of Total Package	LECET \$.20	HEALTH & SAFETY \$.05	\$50.20
LABORERS #1822 Watertown Annex (Jefferson, Lewis, St. Lawrence, Franklin)	7/1/22 7/1/23 - \$0. 7/1/24 - \$1. – Distributi		40	\$26.33	\$9.60	\$11.90	\$.17	\$2.75	NONE	\$.90	-8.5% of Gross Wages	LECET \$.20	HEALTH & SAFETY \$.05	\$51.90
OPERATING ENGINEERS #158 (District 106 – Albany/Plattsburgh)	7/1/22	2/28/23	40	A(1) \$47.81 A \$47.32 B \$46.30 C \$43.40	\$9.60 <u>HRA</u> \$1.35	\$7.95 <u>CPF</u> \$8.00 <u>UNYE Sup.</u> \$2.40	\$.43	NONE	NONE	\$1.00 <u>INT'L</u> \$.05	-3.15% of Total Package	<u>VPAF</u> -\$.10	<u>CIRST</u> \$.05	A(1) \$78.64 A \$78.15 B \$77.13 C \$74.23

TRADE	EFFEC- TIVE DATE	CONTRACT EXPIRATION DATE	HOURS PER WEEK	BASIC HOURLY RATE	HEALTH FUND	PENSION FUND	INDUSTRY FUND	ANNUITY	SAVINGS FUND	A.T.E. OR T.&E. FUND	WORK ASSESSMENT	OTHER	OTHER	TOTAL
OPERATING ENGINEERS #158 (District 106 – Binghamton)	7/1/22	2/28/23	40	A(1) \$44.81 A \$42.41 B \$41.95 C \$39.64	\$9.60 <u>HRA</u> \$1.25	\$7.95 <u>CPF</u> \$7.75 <u>UNYE Sup.</u> \$2.40	NONE	NONE	NONE	\$0.95 <u>INT'L</u> \$.05	-3.15% of Total Package	<u>VPAF</u> -\$.10	CIRST \$.05	A(1) \$74.81 A \$72.41 B \$71.95 C \$69.64
OPERATING ENGINEERS #158 (District 545 - Utica)	7/1/22	2/28/23	40	Master Mechanic \$43.42 Ast. Master Mechanic \$42.42 A1 \$42.92 A \$41.42 B \$39.30 C \$35.08	\$9.60 <u>HRA</u> \$1.25	\$8.00 <u>CPF</u> \$6.75 <u>UNYE Sup.</u> \$2.40	\$.17	NONE	NONE	\$.95 <u>INT'L</u> \$.05	-3.15% of Total Package	<u>VPAF</u> -\$10	CIRST \$.05	Master Mechanic \$72.64 Ast. Master Mechanic \$71.64 A1 \$72.14 A \$70.64 B \$68.52 C \$64.30
PAINTERS D.C. #9 LOCAL #201 Albany Glens Falls Plattsburgh	5/1/22 5/1/23 - \$1 5/1/24 - \$1 – Distributi		40 ed	\$30.79	\$7.00	\$7.20	\$.30 <u>FCA</u> \$.02	\$4.05	<u>VACATION</u> \$1.00*	\$.50	-4.5% of Gross Wages	<u>LMCI</u> \$.10	PAC -\$.05 O/MA -\$.15	\$50.96
PLUMBERS #7 Albany, Schenectady, Troy		4/30/25 .80; 5/1/24 - \$2.90 on to be determine		\$48.30	\$11.15	\$11.03 <u>NPF</u> \$.50	B.F. \$.40	\$3.83	VACATION -\$0.50	\$.87	-\$2.08	SCHOLAR- SHIP \$.15	NONE	\$76.23
PLUMBERS #773 Clinton, Saratoga, Warren & Washington	5/1/22	4/30/23	40	\$39.65	\$12.95	\$10.98 <u>UAP</u> \$1.25	NONE	\$6.35	VACATION -\$.85	\$1.10 <u>UA T&E</u> \$.10	-\$1.11 <u>WORKING</u> <u>DUES</u> -\$1.39	BLDG. <u>FUND</u> -\$.35 <u>PAC</u> -\$.10	<u>LM</u> \$0.10	\$72.48
PLUMBERS #773 Essex, Franklin & Hamilton	5/1/22	4/30/23	40	\$40.65	\$12.95	\$10.98 <u>UAP</u> \$1.25	NONE	\$6.35	VACATION -\$.85	\$1.10 <u>UA T&E</u> \$.10	-\$1.11 <u>WORKING</u> <u>DUES</u> -\$1.42	BLDG. <u>FUND</u> -\$.35 <u>PAC</u> -\$.10	<u>LM</u> \$0.10	\$73.48

TRADE	EFFEC- TIVE DATE	CONTRACT EXPIRATIO N DATE	HOURS PER WEEK	BASIC HOURLY RATE	HEALTH FUND	PENSION FUND	INDUSTRY FUND	ANNUITY	SAVINGS FUND	A.T.E. OR T.&E. FUND	WORK ASSESSMENT	OTHER	OTHER	TOTAL
ROOFERS #241	7/1/22 7/1/23 - \$2 – Distributi	5/31/24 .50 ion to be determine	40 ned	\$33.55	\$11.47	\$9.10 <u>NRIPP</u> \$.81	\$.33	NONE	NONE	\$.64	-\$1.15	<u>LM</u> \$.55	NONE	\$56.45
SHEET METAL WORKERS #83	6/1/22 6/1/23 - \$2 6/1/24 - \$2 - Distribution		40 ed	\$37.11	\$13.38	\$13.52	<u>IF</u> \$.47 <u>NIF</u> \$.15	\$5.50	NONE	\$1.07	-\$1.51	YOUTHPAL -\$.29 EQUALITY -\$.57	SASMI \$2.09 ITI/NEMI/ SMOHIT \$.17	\$73.46
SPRINKLER FITTERS #669 District 19		3/30/25 to be determined		\$40.81	\$10.99	\$7.10	\$.25	\$7.30	NONE	\$.42 <u>INT'L</u> \$.10	-5% of Gross Wages	<u>EBF</u> -\$.25	<u>IA</u> -\$.35 <u>OF</u> -\$.10	\$66.97
TEAMSTERS #294 <u>Albany - ZONE 1</u>	7/1/22	4/30/23	40	CLASS A ZONE 1 \$29.02	\$13.65	\$13.09	\$.29	NONE	NONE	\$,70	NONE	NONE	NONE	CLASS A ZONE 1 \$56.75
Utica - ZONE 2				CLASS A ZONE 2 \$26.14	\$13.65	\$12.09	\$.26	NONE	NONE	\$.70	NONE	NONE	NONE	CLASS A ZONE 2 \$52.84
				CLASS B ZONE 1 \$29.32	\$13.65	\$13.09	\$.29	NONE	NONE	\$.70	NONE	NONE	NONE	<u>CLASS B</u> <u>ZONE 1</u> \$57.05
				CLASS B ZONE 2 \$26.44	\$13.65	\$12.09	\$.26	NONE	NONE	\$.70	NONE	NONE	NONE	CLASS B ZONE 2 \$53.14
					Regular Employee (Monthly) \$2,185.00									
TILE SETTER Bricklayers & Allied Craffworkers #2 Albany/Plattsburgh	7/1/22 7/1/23 - \$1 - Distributi	5/31/24 .10 ion to be determin	40 ded	\$36.71	Health & Annuity \$10.10	\$8.75 <u>BACPPF</u> \$.60 <u>INT'L</u> \$.50 <u>IPFPPA</u> \$.40	\$.36 <u>I.C.E.</u> \$.03	Combined with Health	VACATION -\$1.70	\$1.08	-\$1.84 <u>INT'L</u> -\$.59	<u>PAC</u> -\$.08	<u>DEFENSE</u> -\$.20	\$58.53
TILE FINISHER Bricklayers & Allied Craffworkers#2 Albany/Plattsburgh	7/1/22 7/1/23 - \$0 – Distributi	5/31//24 .88 ion to be determin	40 ned	\$28.61	Health & Annuity \$10.06	\$6.55 <u>BACPPF</u> \$.40 <u>INT'L</u> \$.40 <u>IPFPPA</u> \$.32	\$.28 <u>I.C.E.</u> \$.03	Combined with Health	VACATION -\$1.25	\$.79	-\$1.51 <u>INT'L</u> -\$.48	<u>PAC</u> -\$.08	<u>DEFENSE</u> -\$.20	\$47.44
TILE SETTER Bricklayers & Allied Craftworkers #2 Utica/Ogdensburg/ Watertown	7/1/22 7/1/23 - \$1 – Distributi	5/31/24 .10 ion to be determin	40	\$33.90	Health & Annuity \$9.71	\$7.45 <u>BACPPF</u> \$.60 <u>INT'L</u> \$.30 <u>IPFPPA</u> \$.24	\$.34	Combined with Health	VACATION -\$1.00	\$1.01	-\$1.65 <u>INT'L</u> -\$.54	<u>PAC</u> -\$.08	DEFENSE -\$.20	\$53.55

TRADE	EFFEC- TIVE DATE	CONTRACT EXPIRATION DATE	HOUR S PER WEEK	BASIC HOURLY RATE	HEALTH FUND	PENSION FUND	INDUSTRY FUND	ANNUITY	SAVINGS FUND	A.T.E. OR T.&E. FUND	WORK ASSESSMENT	OTHER	OTHER	<u>TOTAL</u>
TILE FINISHER Bricklayers & Allied Craftworkers #2 Utica/Ogdensburg/ Watertown	7/1/22 7/1/23 - \$0. - Distribution	5/31/24 88 on to be determine	40 ed	\$26.99	Health & Annuity \$9.45	\$7.39 <u>BACPPF</u> \$.38 <u>INT'L</u> \$.30 <u>IPFPPA</u> \$.24	\$.27	Combined with Health	VACATION -\$1.00	\$.95	-\$1.43 <u>INT'L</u> -\$.47	<u>PAC</u> -\$.08	DEFENSE -\$.20	\$45.97

ABBREVIATIONS:

A.T.E.	- Apprentice Training & Education	IWECT	- Iron Worker Employer Cooperative Trust	NEMI	- National Energy Management Institute
CIRST	- Construction Industry Research and Service Trust	LECET	- Laborers Employers Cooperative Education Trust	NLMCF	- National Labor Management Cooperation Fund
C.P.F.	- Central Pension Fund	LM	- Labor Management	O/MA	- Organizing/Marketing Account
DEFENSE	- Defense Fund	LMCCF	- Labor Management Coordination Committee Fund	PAC	- Political Action Committee
HRA	- Health Reimbursement Account	LMCI	- Labor Management Cooperation Initiative	SASMI	- Stabilization Agreement of the Sheet Metal Industry
I.C.E.	- International Council of Employers of Bricklayers and Allied Craft Workers	LULMCC	- Local Labor Management Committee	SMOHIT	- Sheet Metal Occupation Health Institute Trust
INT'L	- International Pension Fund	LULMCC	 Local Labor Management Coordination Committee 	T. & E. Fund	- Training & Education Fund
IPFPPA	- International Pension Fund Pension Protection Act	MORE	- Marketing Organizing, Recruitment and Employment Fund	UBC	- United Brotherhood of Carpenters
IMPACT	- Iron Worker Management Progressive Cooperation Trust	MOST	- Mobilization Optimization Safety Training	UNYE Supp.	 Upstate New York Engineers Supplement
IWDC	- Iron Workers District Council of Western NY & Vicinity	N.E.B.F.	- National Electric Benefit Fund	VPAF	 Voluntary Political Action Fund

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