



# BUILDING CONSTRUCTION WAGE CHART 2020-2021



TRADE	EFFECTIVE DATE	EXPIRATION DATE	HOURS PER WEEK	BASIC HOURLY RATE	HEALTH FUND	PENSION FUND	INDUSTRY FUND	ANNUITY	SAVINGS FUND	A.T.E. OR T.&E. FUND	WORK ASSESSMENT	OTHER	OTHER	TOTAL	
BOILERMAKERS #5, ZONE 197	1/1/20	12/31/20	40	\$38.59	\$7.07	\$14.49	NONE	\$3.25	NONE	\$90 MOST \$.34	-6.75% of Gross Wages	MORE -\$1.00 LEAP -\$1.10	BLDG. & TRNG. -\$0.30	\$64.64	
BRICKLAYERS & ALLIED CRAFTWORKERS #2 Albany/Saratoga/ Glens Falls	7/1/20	6/30/21	40	\$37.89	Health & Annuity \$10.05	\$8.90 BACPPF \$.60 INT'L \$.50 IPFPPA \$.35	\$.37 I.C.E. \$.03	Combined with Health	VACATION -\$1.00	\$1.38	-\$2.05 INT'L -\$0.60	PAC -\$0.08	DEFENSE -\$0.20	\$60.07	
BRICKLAYERS & ALLIED CRAFTWORKERS #2 Plattsburgh	7/1/20	6/30/21	40	\$33.50	Health & Annuity \$9.91	\$7.95 BACPPF \$.50 INT'L \$.40 IPFPPA \$.28	\$.33 I.C.E. \$.03	Combined with Health	VACATION -\$1.00	\$1.37	-\$1.87 INT'L -\$0.54	PAC -\$0.08	DEFENSE -\$0.20	\$54.27	
BRICKLAYERS & ALLIED CRAFTWORKERS #2 Utica	7/1/20	6/30/21	40	\$36.07	Health & Annuity \$10.05	\$7.35 BACPPF \$.50 INT'L \$.30 IPFPPA \$.21	\$.17	Combined with Health	VACATION -\$1.00	\$1.44	-\$1.96 INT'L -\$0.56	PAC -\$0.08	DEFENSE -\$0.20	\$56.09	
NORTH ATLANTIC STATES REGIONAL COUNCIL OF CARPENTERS	ALBANY	7/1/20	6/30/21	40	\$32.18	\$8.45 HRA \$1.20	\$9.40	\$.32	\$2.60	VACATION -\$1.00	\$0.70	-\$1.98	UBC & LM \$.25	NONE	\$55.10
	SARATOGA	7/1/20	6/30/21	40	\$32.18	\$8.45 HRA \$1.20	\$9.40	\$.32	\$2.60	VACATION -\$1.00	\$0.70	-\$1.98	UBC & LM \$.25	NONE	\$55.10
	HAMILTON, WARREN & WASHINGTON	7/1/20	6/30/21	40	\$28.50	\$9.65	\$9.40	\$.28	\$2.10	VACATION -\$1.00	\$0.70	-\$1.76	UBC & LM \$.25	NONE	\$50.88
	CLINTON, ESSEX & FRANKLIN	7/1/20	6/30/21	40	\$27.57	\$9.65	\$9.40	\$.27	\$1.45	VACATION -\$1.00	\$0.70	-\$1.70	UBC & LM \$.25	NONE	\$49.29
	HERKIMER, MADISON & ONEIDA	7/1/20	6/30/21	40	\$27.25	\$9.65	\$6.90	\$.17	\$2.31	VACATION -\$0.60	\$0.70	-\$1.69	UBC & LM \$.30	NONE	\$47.28
ELECTRICAL WORKERS #236	6/1/20	5/31/21	40	\$41.20	\$12.10	\$11.19 NEBF 3% of Gross	\$.10	\$2.90	NONE	\$0.68	-4% of Gross Wages	LMCCF & NLMCF \$.07	NONE	\$68.24	
ELEVATOR CONSTRUCTORS #35	1/1/20	12/31/20	40	\$47.51	\$15.725	\$10.21	NONE	\$8.20	VACATION 6% less than 5 years; 8% more than 5 years	\$0.63	NONE	WORKPRES FUND \$.48	NONE	\$82.755	

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GLAZIERS DC #9 – HI	5/1/20	4/30/21	40	\$32.65	\$10.00	\$8.75	\$ .30	\$6.02	VACATION \$3.55*	\$.51	-4.5% of Gross Wages	LULMC/ LMCI \$.13	PAC -\$ .05 O/MA -\$ .05	\$61.91
Journey person rate	5/1/20	4/30/21	40	\$30.75	\$10.00	\$5.80	\$ .30	\$3.67	VACATION \$2.20*	\$.51	-4.5% of Gross Wages	LULMC/ LMCI \$.13	PAC -\$ .05 O/MA -\$ .05	\$53.36
	5/1/21 - \$1.75 5/1/22 - \$1.75; 5/1/23 - \$1.75 – Distribution to be determined													
HEAT & FROST INSULATORS #40	5/1/20	4/30/21	40	\$36.36	\$8.85	\$10.44	\$ .02	\$3.17	NONE	\$.30	-8% of Gross Wages	NONE	NONE	\$59.14
IRON WORKERS #12	7/1/20	6/30/21	40	\$32.10	\$6.50	\$13.73	\$ .07	\$3.95	NONE	\$1.30	-\$1.61	IWECT \$1.23	IWDC \$2.58	\$61.68
												IMPACT \$.22		
LABORERS #157 Schenectady	7/1/20	6/30/21	40	\$31.49	\$7.00	\$9.95	\$ .31	\$3.25	NONE	\$1.34	-4% of Gross Wages	LECET \$.15	HEALTH & SAFETY \$.10	\$53.59
LABORERS #190 Zone A - Albany	7/1/20	6/30/21	40	\$29.31	\$6.05	\$14.95	\$ .29	\$1.35	NONE	\$1.32	-4% of Total Package	LECET \$.20	HEALTH & SAFETY \$.10	\$53.57
LABORERS #190 Zone B - Utica	7/1/20	6/30/21	40	\$23.80	\$6.10	\$14.25	\$ .17	\$1.54	NONE	\$1.30	-4.5% of Total Package	LECET \$.15	HEALTH & SAFETY \$.10	\$47.41
LABORERS #1822 Plattsburgh Annex (Clinton, Essex, Warren)	7/1/20	6/30/21	40	\$24.73	\$9.45	\$9.15	\$ .17	\$3.00	NONE	\$1.20	-5% of Total Package	LECET \$.20	HEALTH & SAFETY \$.05	\$47.95
LABORERS #1822 Watertown Annex (Jefferson, Lewis, St. Lawrence, Franklin)	7/1/20	6/30/21	40	\$25.33	\$9.45	\$11.90	\$ .17	\$2.55	NONE	\$.90	-8.5% of Gross Wages	LECET \$.20	HEALTH & SAFETY \$.05	\$50.55
OPERATING ENGINEERS #158 (District 106 – Albany/Plattsburgh)	7/1/20	6/30/21	40	A(1) \$45.67  A \$45.18  B \$44.16  C \$41.26	\$8.60  HRA \$1.35	\$7.95  CPF \$7.50  UNYE Sup. \$1.70	\$ .39	NONE	NONE	\$0.90  INT'L \$.05	-3.15% of Total Package	VPAF -\$ .10	CIRST \$.05	A(1) \$74.16  A \$73.67  B \$72.65  C \$69.75

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OPERATING ENGINEERS #158 (District 106 – Binghamton)	7/1/20	6/30/21	40	<u>A(1)</u> \$42.94  <u>A</u> \$40.54  <u>B</u> \$40.08  <u>C</u> \$37.77	\$8.60  <u>HRA</u> \$1.25	\$7.95  <u>CPF</u> \$7.25  <u>UNYE Sup.</u> \$1.70	NONE	NONE	NONE	\$ .85  <u>INT'L</u> \$ .05	-3.15% of Total Package	<u>VPAF</u> -\$ .10	<u>CIRST</u> \$ .05	<u>A(1)</u> \$70.64  <u>A</u> \$68.24  <u>B</u> \$67.78  <u>C</u> \$65.47
OPERATING ENGINEERS #158 (District 545 - Utica)	7/1/20  7/1/21 - \$2.01 7/1/22 - \$2.06 - Distribution to be determined	6/30/21	40	<u>Master Mechanic</u> \$41.55  <u>Ast. Master Mechanic</u> \$40.55  <u>A1</u> \$41.05  <u>A</u> \$39.55  <u>B</u> \$37.43  <u>C</u> \$33.21	\$8.60  <u>HRA</u> \$1.25	\$8.00  <u>CPF</u> \$6.25  <u>UNYE Sup.</u> \$1.70	\$ .17	NONE	NONE	\$ .95  <u>INT'L</u> \$ .05	-3.15% of Total Package	<u>VPAF</u> -\$10	<u>CIRST</u> \$ .05	<u>Master Mechanic</u> \$68.57  <u>Ast. Master Mechanic</u> \$67.57  <u>A1</u> \$68.07  <u>A</u> \$66.57  <u>B</u> \$64.45  <u>C</u> \$60.23
PAINTERS D.C. #9 LOCAL #201 Albany - ZONE 1 Glens Falls – ZONE 2	5/1/20	4/30/21	40	\$30.49	\$6.50	\$6.60	\$ .30  <u>FCA</u> \$ .02	\$3.15	NONE	\$ .50	-4.5% of Gross Wages	<u>LMCI</u> \$ .10	<u>PAC</u> -\$ .05 <u>O/MA</u> -\$ .15	\$47.66
PAINTERS D.C. #9 LOCAL #466 Plattsburgh - ZONE 3	5/1/20	4/30/21	40	\$30.49	\$5.10	\$5.90	\$ .30  <u>FCA</u> \$ .02	\$4.05	NONE	\$ .50	-4.5% of Gross Wages	<u>LMCI</u> \$ .10	<u>PAC</u> -\$ .05 <u>O/MA</u> -\$ .15	<u>ZONE3</u> \$46.46
PLUMBERS #7 Albany, Schenectady, Troy	5/1/20	4/30/21	40	\$44.00	\$11.05	\$10.78  <u>NPF</u> \$ .50	<u>B.F.</u> \$ .40	\$3.68	NONE	\$ .87	-\$1.99	<u>SCHOLAR-SHIP</u> \$ .15	NONE	\$71.43
PLUMBERS #773 Clinton, Saratoga, Warren & Washington	5/1/20	4/30/21	40	\$38.30	\$12.45	\$10.63  <u>UAP</u> \$1.25	NONE	\$5.85	<u>VACATION</u> -\$ .50	\$1.10  <u>UA T&amp;E</u> \$ .10	-\$1.11  <u>WORKING DUES</u> -\$1.34	<u>BLDG. FUND</u> -\$ .35	<u>PAC</u> -\$ .10	\$69.68
PLUMBERS #773 Essex, Franklin & Hamilton	5/1/20	4/30/21	40	\$39.30	\$12.45	\$10.63  <u>UAP</u> \$1.25	NONE	\$5.85	<u>VACATION</u> -\$ .50	\$1.10  <u>UA T&amp;E</u> \$ .10	-\$1.11  <u>WORKING DUES</u> -\$1.38	<u>BLDG. FUND</u> -\$ .35	<u>PAC</u> -\$ .10	\$70.68

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ROOFERS #241	7/1/20	6/30/21	40	\$32.05	\$10.22	\$8.85	\$ .32	NONE	NONE	\$.42	-\$1.15	LM \$.30	NONE	\$52.94
	7/1/21 - \$1.50 - Distribution to be determined					NRIPP \$.78								
SHEET METAL WORKERS #83	6/1/20	5/31/21	40	\$34.63	\$12.68	\$12.99	IF \$.47	\$5.17	NONE	\$.97	-\$1.37	YOUTH/PAL -\$ .26	SASMI \$1.96	\$69.16
	6/1/21 - \$1.75 - Distribution to be determined						NIF \$.12					EQUALITY -\$ .57	ITI/NEMI/ SMOHIT \$.17	
SPRINKLER FITTERS #669 District 19	1/1/20	12/30/20	40	\$37.61	\$10.23	\$6.80	\$ .35	NONE	NONE	\$.10	-.5% of Gross Wages	NONE	NONE	\$55.09
TEAMSTERS #294	7/1/20	6/30/21	40											
Albany - ZONE 1				CLASS A ZONE 1 \$28.02	\$12.24	\$12.28	\$ .28	NONE	NONE	\$.64	NONE	NONE	NONE	CLASS A ZONE 1 \$53.46
Utica - ZONE 2				CLASS A ZONE 2 \$23.14	\$12.24	\$11.28	\$ .23	NONE	NONE	\$.64	NONE	NONE	NONE	CLASS A ZONE 2 \$47.53
				CLASS B ZONE 1 \$28.32	\$12.24	\$12.28	\$ .28	NONE	NONE	\$.64	NONE	NONE	NONE	CLASS B ZONE 1 \$53.76
				CLASS B ZONE 2 \$23.44	\$12.24	\$11.28	\$ .23	NONE	NONE	\$.64	NONE	NONE	NONE	CLASS B ZONE 2 \$47.83
				Regular Employee (Monthly) \$1,785.00										
TILESETTER Bricklayers & Allied Craftworkers #2 Albany/Plattsburgh	7/1/20	6/30/21	40	\$36.06	Health & Annuity \$9.90	\$8.55 BACPPF \$.50 INT'L \$.50 IPFPPA \$.35	\$ .36  I.C.E. \$.03	Combined with Welfare	VACATION -\$1.70	\$.98	-\$1.81  INT'L -\$ .57	PAC -\$ .08	DEFENSE -\$ .20	\$57.23
TILEFINISHER w/Welfare Bricklayers & Allied Craftworkers #2 Albany/Plattsburgh	7/1/20	6/30/21	40	\$28.16	Health & Annuity \$9.86	\$6.35 BACPPF \$.30 INT'L \$.40 IPFPPA \$.28	\$ .28  I.C.E. \$.03	Combined with Health	VACATION -\$1.25	\$.74	-\$1.48  INT'L -\$ .46	PAC -\$ .08	DEFENSE -\$ .20	\$46.40
TILESETTER Bricklayers & Allied Craftworkers #2 Utica/Ogdensburg/Watertown	7/1/20	6/30/21	40	\$33.25	Health & Annuity \$9.50	\$7.24 BACPPF \$.50 INT'L \$.30 IPFPPA \$.21	\$ .17	Combined with Health	VACATION -\$1.00	\$.91	-\$1.61  INT'L -\$ .52	PAC -\$ .08	DEFENSE -\$ .20	\$52.08

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TILE FINISHER w/Welfare Bricklayers & Allied Craftworkers #2 Utica/Ogdensburg/ Watertown	7/1/20	6/30/21	40	\$26.50	Health & Annuity \$9.25	\$7.19 <u>BACPPF</u> \$.30 <u>INT'L</u> \$.30 <u>IPFPPA</u> \$.21	\$.17	Combined with Health	<u>VACATION</u> -\$1.00	\$.91	-\$1.39  <u>INT'L</u> -\$1.45	<u>PAC</u> -\$0.08	<u>DEFENSE</u> -\$0.20	\$44.83
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## ABBREVIATIONS:

<p><b>A.T.E.</b> - Apprentice Training &amp; Education</p> <p><b>CIRST</b> - Construction Industry Research and Service Trust</p> <p><b>C.P.F.</b> - Central Pension Fund</p> <p><b>DEFENSE</b> - Defense Fund</p> <p><b>HRA</b> - Health Reimbursement Account</p> <p><b>I.C.E.</b> - International Council of Employers of Bricklayers and Allied Craft Workers</p> <p><b>INT'L</b> - International Pension Fund</p> <p><b>IPFPPA</b> - International Pension Fund Pension Protection Act</p> <p><b>IMPACT</b> - Iron Worker Management Progressive Cooperation Trust</p> <p><b>IWDC</b> - Iron Workers District Council of Western NY &amp; Vicinity</p>	<p><b>IWECT</b> - Iron Worker Employer Cooperative Trust</p> <p><b>LECET</b> - Laborers Employers Cooperative Education Trust</p> <p><b>LM</b> - Labor Management</p> <p><b>LMCCF</b> - Labor Management Coordination Committee Fund</p> <p><b>LMCI</b> - Labor Management Cooperation Initiative</p> <p><b>LULMCC</b> - Local Labor Management Committee</p> <p><b>LULMCC</b> - Local Labor Management Coordination Committee</p> <p><b>MORE</b> - Marketing Organizing, Recruitment and Employment Fund</p> <p><b>MOST</b> - Mobilization Optimization Safety Training</p> <p><b>N.E.B.F.</b> - National Electric Benefit Fund</p>	<p><b>NEMI</b> - National Energy Management Institute</p> <p><b>NLMCF</b> - National Labor Management Cooperation Fund</p> <p><b>O/MA</b> - Organizing/Marketing Account</p> <p><b>PAC</b> - Political Action Committee</p> <p><b>SASMI</b> - Stabilization Agreement of the Sheet Metal Industry</p> <p><b>SMOHIT</b> - Sheet Metal Occupation Health Institute Trust</p> <p><b>T. &amp; E. Fund</b> - Training &amp; Education Fund</p> <p><b>UBC</b> - United Brotherhood of Carpenters</p> <p><b>UNYE Supp.</b> - Upstate New York Engineers Supplement</p> <p><b>VPAF</b> - Voluntary Political Action Fund</p>
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*THE ABOVE RATES ARE FOR JOURNEYPersons ONLY, CALCULATIONS MAY DIFFER FOR APPRENTICES, FOREMEN, STEWARDS, AND PREMIUM PAY. THE ABOVE RATES HAVE BEEN COMPILED FROM INFORMATION RECEIVED BY THE ASSOCIATION. WE HAVE ENDEAVORED TO MAKE THESE AS ACCURATE AND USEFUL AS POSSIBLE. HOWEVER, WE ARE NOT RESPONSIBLE FOR THE ACCURACY OF OUR SOURCE.*